

Nova Scotia Innovation Corporation

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act Year Ended March 31, 2020

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more, including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Auditor Comments

Refer to the audited March 31, 2020, consolidated financial statements of Province of Nova Scotia – Nova Scotia Innovation Corporation (compensation disclosure is included in Note 18 of the notes to the consolidated financial statements).

Board Members, Officers, Employees, Contractors and Consultants

For the year ended March 31, 2020, the following board members, officers, and employees received compensation of \$100,000 or more:

Name	Total Compensation
Malcolm Fraser	\$ 170,398
Donna Bourque	\$ 145,468
Andrew Ray	\$ 139,704
Dawn House	\$ 134,241
Lidija Marusic	\$ 123,779
Michael Dennis	\$ 115,533
Shelley Hessian	\$ 104,655
Ajay Shroff	\$ 103,269
Joe MacDonald	\$ 101,248
Robert Pelley	\$ 100,528

Name: Donna Bourque
Title: VP Finance and Operations
Signature:

